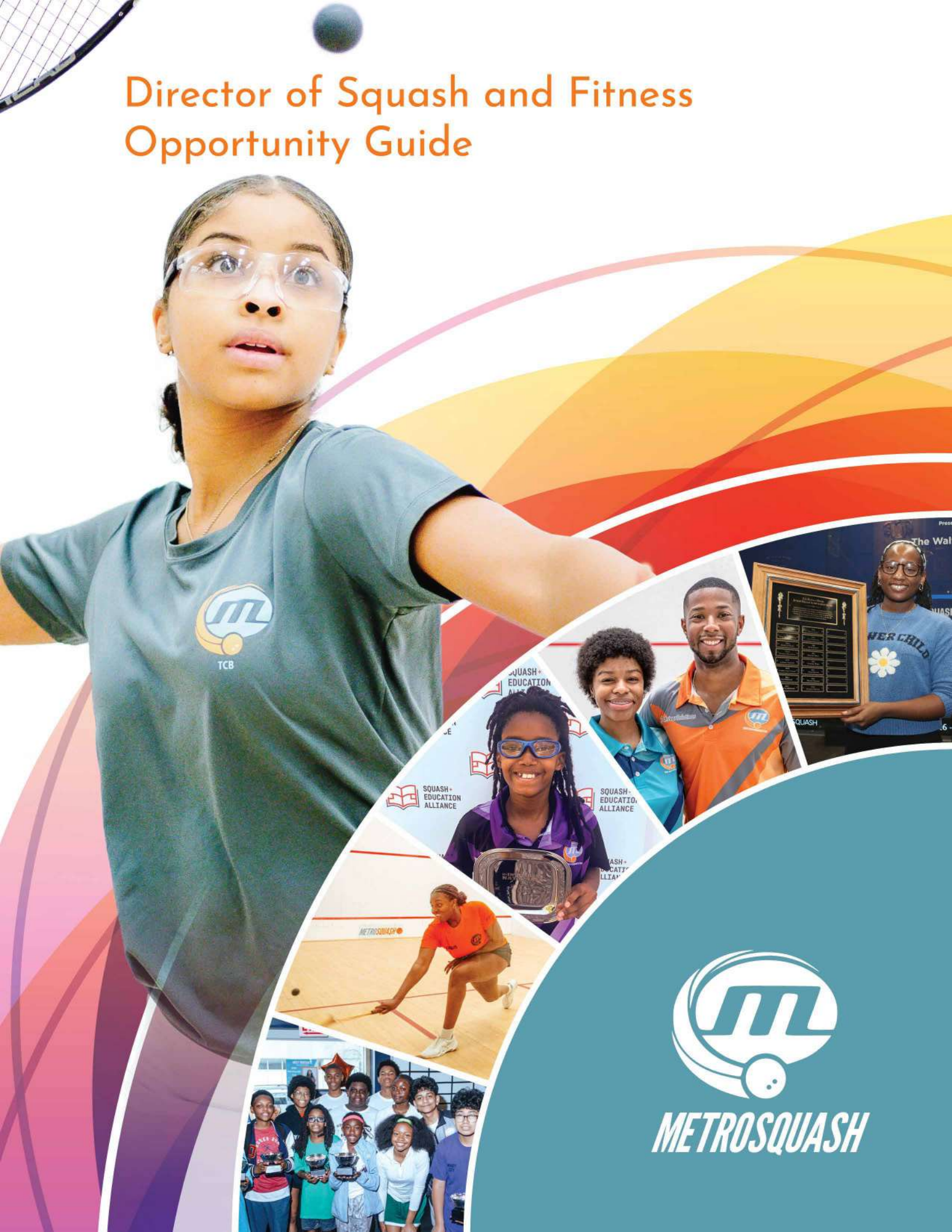
Director of Squash and Fitness Opportunity Guide



Mission

For Chicagoland youth who desire and deserve more, MetroSquash combines academic support, competitive squash, and enrichment opportunities to empower students to realize their potential and make their mark.





In 2018, MetroSquash opened its first satellite location in Evanston to serve students north of Chicago.

2018

2005



MetroSquash was founded in 2005 as an afterschool program for Chicago Public School students.

2015

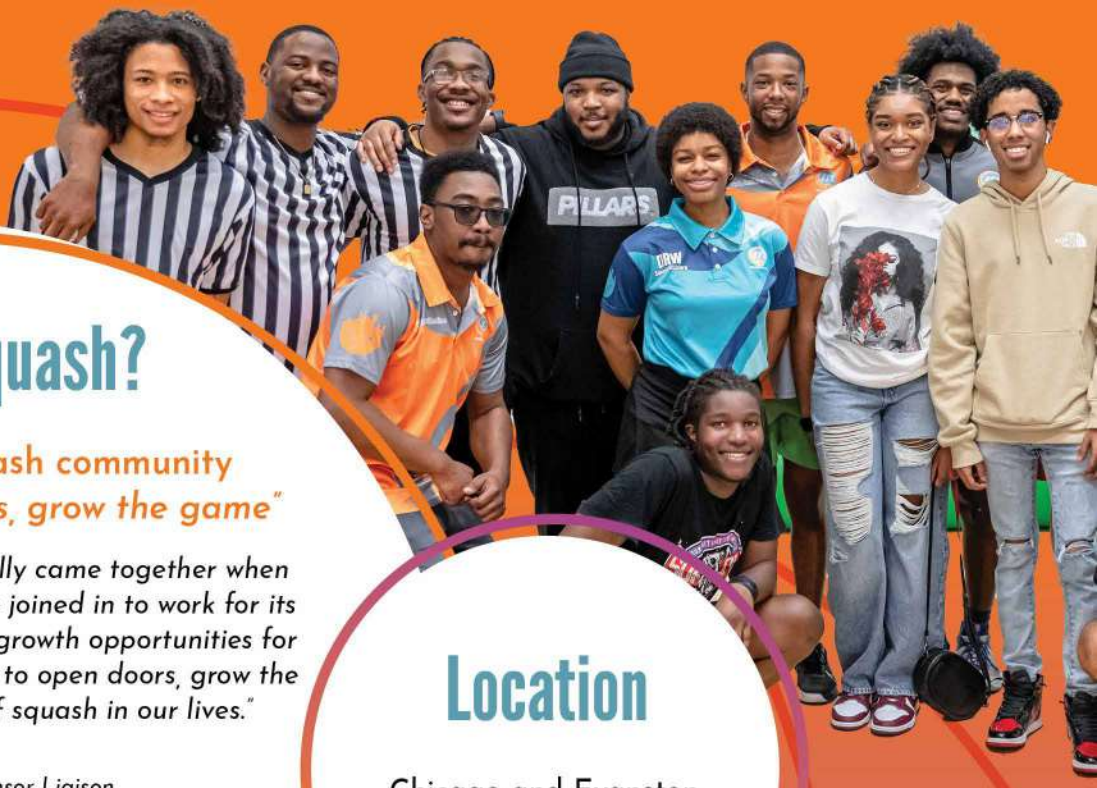


In 2015, we raised $8M+ to construct the 8-court Hussain MetroSquash Center in Woodlawn, which hosted the 2015 World Doubles championship.





With a budget of $3.5M, MetroSquash has 20 full-time staff serving 500 students and their families.



Why MetroSquash?

Chicago's close-knit squash community welcomes you - *"Open doors, grow the game"*

"The Chicago squash community really came together when MetroSquash was founded. Everyone joined in to work for its success and ensure educational and growth opportunities for underserved youth. It has given us joy to open doors, grow the game, and share the importance of squash in our lives."

–John Flanigan
Professional Squash Association Sponsor Liaison
Former Athletic Director at the University Club of Chicago

Develop close coaching relationships with great kids

MetroSquash's high-performance team includes a core group of dedicated, talented students ranked highly for their age groups in Illinois and nationwide who travel to tournaments, including recently competing and placing at Silver and Gold events.

Location

Chicago and Evanston, with travel to squash tournaments required.

Why Chicago?

America's Best Big City

- Best Big City in the U.S. as voted by *Condé Nast* readers 10 years in a row.

Livable, Diverse, and Happy

- #7 Happiest City in the world (#1 in the U.S.) in a 2026 Time Out poll.
- Across 77 neighborhoods, #3 Most Culturally Diverse city in the U.S., with over 30% speaking a primary language other than English, according to Alta.

World-Class Food and Culture

- #2 Food City in the U.S. *(Food & Wine)* and #9 in the world *(Travelbag)*.
- #1 Cultural Destination in the U.S. in 2025 by ***Time Out***, #7 globally.





Why This Role and Why You?

The Squash & Fitness Director position is an exciting and unique opportunity to develop young players, inspire dynamic coaches, and help take the squash program to the next level in a team-oriented environment. Reporting to the Chief Program Officer, this leader will create a competitive, organized, and fun learning environment for students of all levels from beginner to competitive. The ideal candidate will be an inspiring leader and effective manager, and a strong presence in the local and national squash community.

Inspiring Leader of a Growing, Respected, and Competitive Youth Squash Program

The Squash & Fitness Director will lead, manage, and evaluate all aspects of the MetroSquash Squash & Fitness Program including out-of-school-time instruction, tournament participation, management of 3 full-time and up to 4 part-time staff.

The Squash & Fitness Director will support staff in implementing the curriculum through training, observation, feedback, and regular program quality review.

The Squash & Fitness Director will track, analyze, and report on key squash and fitness performance metrics, including student skill progression, US Squash ratings, tournament participation, match results, attendance, retention by skill level/cohort, high-performance participation, college squash readiness, and engagement.

Strong Community Presence

The Squash & Fitness Director will cultivate meaningful relationships with MetroSquash students and their families, raising engagement where possible.

The Squash & Fitness Director leads planning and execution of MetroSquash-hosted US Squash tournaments, including Gold, Silver, Bronze or sanctioned events

Ideal Qualifications

- Experience working with young people aged 10-18
- 5+ years of coaching squash
- Experience working with underrepresented students is a plus
- Demonstrated supervisory and/or leadership experience
- Experience with tournament and/or event planning is a plus
- Having or obtaining a valid driver's license and ability to drive a van required

Compensation and Benefits

$100,000 - $125,000 with health/dental benefits, paid vacation, retirement match.

(We anticipate allowing permission for the right candidate to earn other squash-related income like private coaching if all primary job requirements are being met successfully.)

International Candidates

For the right candidate committed to building our Squash program over multiple years, MetroSquash can potentially support a visa application and letters of recommendation.



How to Apply

Email resume and cover letter to **careers@metrosquash.org**. No calls please.